

Company AS Tallink Grupp
Type Company Release
Category Other corporate action
Disclosure time 04 Feb 2019 09:00:00 +0200

Currency

Title Changes in the Management Board

The AS Tallink Grupp ("the Company") Supervisory Board of the Company has appointed Mrs Kadri Land and Mr Harri Hanschmidt as Members of the Management Board and has recalled from the Management Board Mr Janek Stalmeister following his resignation. The mandate of Mr Janek Stalmeister ended on 2 February 2019.

The mandate of Mrs Kadri Land and Mr Harri Hanschmidt begins on 4 February 2019 and lasts for a period of three years.

Kadri Land has been working in Tallink Grupp since 2005 and, during that time, has held several senior positions within the organisation, including the roles of a Member of the Management Board between 2012 and 2015, and since 2016 the role of the Head of the Group's Global Operations and Logistics. Between 2005 and 2015 Kadri Land was the CEO of the group's Swedish subsidiary. Kadri Land has a Master's degree in Physics from the University of Tartu. She is a Member of the Supervisory Board of AS Tallinna Lennujaam (Tallinn Airport) and is the Chairwoman of the Supervisory Board of Tallink Silja AB. She is also a Member of the Management Board of the Swedish Maritime Employers' Association and a Member of the Management Board of the Swedish Chamber of Commerce in Estonia.

Harri Hanschmidt has been working in Tallink Grupp since 2009 and has held the positions of Head of Investor Relations and Head of the Finance Department among other roles during that time. Since 2015 he has held the position of the Group Head of Strategic Projects. Hanschmidt holds a Master's degree in Business Informatics from the Tallinn Technical University. Prior to joining Tallink Grupp he worked in various roles in Estonian IT sector organisations.

With effect from 4 February 2019, the Management Board of the Company will operate with five members, including Mr Paavo Nõgene, Mr Andres Hunt, Mr Lembit Kitter, Mrs Kadri Land and Mr Harri Hanschmidt.

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